

# School Accountability Report Card Reported for School Year 2009-10 Published During 2010-11

The School Accountability Report Card (SARC), which is required by law to be published annually, contains information about the condition and performance of each California public school. More information about SARC requirements is available on the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>. For additional information about the school, parents and community members should contact the school principal or the district office.

## I. Data and Access

### DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g. Academic Performance Index [API], Adequate Yearly Progress [AYP], test data, enrollment, graduates, dropouts, course enrollments, staffing, and data regarding English learners).

### Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## II. About This School

### Contact Information (School Year 2010-11)

This section provides the school's contact information.

School		District	
<b>School Name</b>	Buena Vista Elementary School	<b>District Name</b>	Palmdale Elementary School District
<b>Street</b>	37005 Hillcrest Dr.	<b>Phone Number</b>	661-947-7191
<b>City, State, Zip</b>	Palmdale, CA, 93552-5347	<b>Web Site</b>	<a href="http://www.psd.k12.ca.us">http://www.psd.k12.ca.us</a>
<b>Phone Number</b>	661-285-4158	<b>Superintendent</b>	Roger Gallizzi
<b>Principal</b>	Chris O'Neill	<b>E-mail Address</b>	RMaldonado@palmdalesd.org
<b>E-mail Address</b>	COneill@palmdalesd.org	<b>CDS Code</b>	19648576108609

### School Description and Mission Statement (School Year 2009-10)

This section provides information about the school, its programs and its goals.

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Buena Vista's Staff believes that all students can learn. Students are held to high academic standards through the implementation of a standards based curriculum that is differentiated to ensure equitable access. Additionally, Buena Vista students are taught to be responsible and respectful citizens with the necessary skills to succeed beyond the walls of the classroom. Through a partnership with the community, parents, and staff, Buena Vista students will be knowledgeable and successful citizens

## Opportunities for Parental Involvement (School Year 2009-10)

This section provides information about opportunities for parents to become involved with school activities.

The School Site Council is an elected committee of parents, teachers, other staff member, and the principal. The purpose of this committee is to review and assess the effectiveness of the Buena Vista School Accountability Plan. SSC meetings are held on the first Thursday of each month. All parents and community members are encouraged to attend.

The English Learner Advisory Committee meets monthly eight times a year. Their role is to advise the staff and administration on programs and services for English learning students. All parents and community members are welcome to attend ELAC meetings.

The Parent Teacher Association is very involved in school activities. The PTA engages in many fundraising and extracurricular activities for students as well as coordinating a volunteer program at the school. Regular meetings are held each month.

Parents are always welcome at Buena Vista and encouraged to volunteer at the school and be a part of their child's education.

## Student Enrollment by Grade Level (School Year 2009-10)

This table displays the number of students enrolled in each grade level at the school.

Grade Level	Number of Students
Kindergarten	73
Grade 1	98
Grade 2	90
Grade 3	94
Grade 4	114
Grade 5	122
Grade 6	93
Grade 7	4
Grade 8	2
<b>Total Enrollment</b>	<b>690</b>

## Student Enrollment by Group (School Year 2009-10)

This table displays the percent of students enrolled at the school who are identified as being in a particular group.

Group	Percent of Total Enrollment	Group	Percent of Total Enrollment
Black or African American	14	White	7
American Indian or Alaska Native		Two or More Races	
Asian	0.72	Socioeconomically Disadvantaged	82
Filipino	3	English Learners	30
Hispanic or Latino	71	Students with Disabilities	16
Native Hawaiian/Pacific Islander	0.29		

## Average Class Size and Class Size Distribution (Elementary)

This table displays, by grade level, the average class size and the number of classrooms that fall into each size category (a range of total students per classroom).

Grade Level	2007-08				2008-09				2009-10			
	Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
<b>K</b>	26.3	0	3	0	32.3	0	1	2	32.3	0	1	2
<b>1</b>	29.0	0	3	0	31.3	0	2	1	31.3	0	2	1
<b>2</b>	28.7	0	3	0	26.0	0	2	0	26.0	0	2	0
<b>3</b>	27.0	0	3	0	32.3	0	2	1	32.3	0	2	1
<b>4</b>	27.3	0	3	0	29.3	0	4	0	29.3	0	4	0
<b>5</b>	25.0	0	4	0	31.0	0	2	0	31.0	0	2	0
<b>6</b>	26.0	0	5	0	31.3	0	4	0	31.3	0	4	0

### III. School Climate

#### School Safety Plan (School Year 2009-10)

This section provides information about the school's comprehensive safety plan.

The Buena Vista Safety Plan is updated annually and can be reviewed in the school's office.

The Buena Vista staff members work together to provide a safe and secure environment for students to learn. The Site Safety Team meets periodically to disseminate information, review procedures, and discuss safety issues. All entrances to the school with the exception of the front office remain locked during school hours. Supervisory staff are clearly identified and all visitors must check in with the office and obtain a visitor's pass.

Buena Vista has a full-time Health Aide who assists students who have become ill or hurt while at school. Due to the large Special Education population at Buena Vista, there is full time RN on campus.

The entire Buena Vista School staff participates in disaster training that prepares them to handle emergency care in the event of earthquakes and other disasters. The School has an organized disaster plan and necessary supplies. The Site Safety Plan was reviewed and updated in October. At the staff development on October 20 the plan was shared and discussed with the entire staff. We conduct monthly fire/emergency drills, weekly site inspections and periodic Safety Team meetings. We took part in the statewide "Great Shakeout" On October 21, 2010. Our Safety Plan includes the roles of all staff members during an emergency, including Search and Rescue, First Aid, Student-Parent reunion, facilities inspections, and communications.

#### Suspensions and Expulsions

This table displays the rate of suspensions and expulsions (the total number of incidents divided by the total enrollment) at the school and district levels for the most recent three-year period.

Rate	School			District		
	2007-08	2008-09	2009-10	2007-08	2008-09	2009-10
Suspensions	6.4	16.0	23.3	11.6	18.9	25.6
Expulsions	0.0	0.0	0.4	0.5	0.3	0.3

### IV. School Facilities

#### School Facility Conditions and Planned Improvements (School Year 2010-11)

This section provides information about the condition of the school's grounds, buildings, and restrooms based on the most recent data available, and a description of any planned or recently completed facility improvements.

Buena Vista's new campus opened on January 2, 2001. The school consists of 30 regular classrooms, a library, computer lab, teacher lounge, teacher workroom, media center, intersession room, cafeteria, music room, a full gym with stage, and a large office area. A medical facility for severely handicapped students is also housed on the campus with 7 classrooms for those with the most intense needs. The campus site is located on 20 acres of land at the intersection of Avenue S and 52nd Street East.

Our custodial staff performs cleaning operations in each classroom and other school facilities on a daily basis. Hallways and restrooms are monitored throughout the day. Teachers and support staff assist these efforts by requiring students to take responsibility for the cleanliness of their campus. Noon duty aides fill out a site inspection sheet on a weekly basis.

The phone system allows staff to contact other rooms on campus as well as providing access to outside phone lines. When staff members are unavailable to take calls, parents can leave messages with our office staff.

The district policy is to make necessary repairs as quickly as possible to keep the facilities in a safe and working condition. A work order process is in place to assist in providing these services.

### School Facility Good Repair Status (School Year 2010-11)

This table displays the results of the most recently completed school site inspection to determine the school facility's good repair status.

System Inspected	Repair Status				Repair Needed and Action Taken or Planned
	Exemplary	Good	Fair	Poor	
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	[ ]	[X]	[ ]	[ ]	
<b>Interior:</b> Interior Surfaces	[ ]	[X]	[ ]	[ ]	
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	[ ]	[X]	[ ]	[ ]	
<b>Electrical:</b> Electrical	[ ]	[X]	[ ]	[ ]	
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains	[ ]	[X]	[ ]	[ ]	
<b>Safety:</b> Fire Safety, Hazardous Materials	[ ]	[X]	[ ]	[ ]	Replace fire alarm panel 2010-11
<b>Structural:</b> Structural Damage, Roofs	[ ]	[X]	[ ]	[ ]	
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	[ ]	[X]	[ ]	[ ]	
<b>Overall Rating</b>	[ ]	[X]	[ ]	[ ]	

### V. Teachers

#### Teacher Credentials

This table displays the number of teachers assigned to the school with a full credential, without a full credential, and those teaching outside of their subject area of competence. Detailed information about teacher qualifications can be found on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/>.

Teachers	School			District
	2007-08	2008-09	2009-10	2009-10
<b>With Full Credential</b>	29	32	32	877
<b>Without Full Credential</b>	7	0	0	41
<b>Teaching Outside Subject Area of Competence</b>	0	0	0	---

#### Teacher Misassignments and Vacant Teacher Positions

This table displays the number of teacher misassignments (teachers assigned without proper legal authorization) and the number of vacant teacher positions (not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester). *Note: Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.*

Indicator	2008-09	2009-10	2010-11
<b>Misassignments of Teachers of English Learners</b>	0	0	0
<b>Total Teacher Misassignments</b>	0	0	0
<b>Vacant Teacher Positions</b>	0	0	0

### Core Academic Classes Taught by No Child Left Behind Compliant Teachers (School Year 2009-10)

This table displays the percent of classes in core academic subjects taught by No Child Left Behind (NCLB) compliant and non-NCLB compliant teachers in the school, in all schools in the district, in high-poverty schools in the district, and in low-poverty schools in the district. High poverty schools are defined as those schools with student participation of approximately 75 percent or more in the free and reduced price meals program. Low poverty schools are those with student participation of approximately 25 percent or less in the free and reduced price meals program. More information on teacher qualifications required under NCLB can be found on the CDE Improving Teacher and Principal Quality Web page at <http://www.cde.ca.gov/nclb/sr/tq/>.

Location of Classes	Percent of Classes In Core Academic Subjects Taught by	
	NCLB Compliant Teachers	Non-NCLB Compliant Teachers
This School	100	0
All Schools in District	100	0
High-Poverty Schools in District	100	0
Low-Poverty Schools in District	100	0

## VI. Support Staff

### Academic Counselors and Other Support Staff (School Year 2009-10)

This table displays, in units of full-time equivalents (FTE), the number of academic counselors and other support staff who are assigned to the school and the average number of students per academic counselor. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor		
Counselor (Social/Behavioral or Career Development)		---
Library Media Teacher (Librarian)		---
Library Media Services Staff (paraprofessional)		---
Psychologist	1.0	---
Social Worker		---
Nurse		---
Speech/Language/Hearing Specialist	2.0	---
Resource Specialist (non-teaching)		---
Other		---

## VII. Curriculum and Instructional Materials

### Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2010-11)

This table displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school; whether the textbooks and instructional materials are from the most recent adoption (yes/no); and information about the school's use of any supplemental curriculum or non-adopted textbooks or instructional materials.

All students are provided with appropriate state adopted textbooks in each curriculum area.

Core Curriculum Area	Quality, Currency, and Availability of Textbooks and Instructional Materials	Percent of Pupils Who Lack Their Own Assigned Textbooks and Instructional Materials	Most Recent SBE or Local Governing Agency Approved Textbooks and Instructional Materials
Reading/Language Arts	K-6 ELA/ELD: Houghton Mifflin Medallions 2010 7-8 ELA: Pearson Literature California 2010 7-8 ELD: Pearson Language Central 2010 4-8 Core Replacement: Cambium Learning Group - Language! 2010	0	Yes

Core Curriculum Area	Quality, Currency, and Availability of Textbooks and Instructional Materials	Percent of Pupils Who Lack Their Own Assigned Textbooks and Instructional Materials	Most Recent SBE or Local Governing Agency Approved Textbooks and Instructional Materials
Mathematics	K-6: Scott Foresman-Addison Wesley enVision Math California 2009 7: Prentice Hall Pre-Algebra California Edition 2009 8: Prentice Hall Algebra California Edition 2009	0	Yes
Science	K-6: Harcourt California Edition Science 2007 7-8: Holt, Rinehart, & Winston 2007	0	Yes
History-Social Science	K-6: Macmillan McGraw Hill 2007 7-8: McDougal Littell 2006	0	Yes
Foreign Language		0	Yes
Health			Yes
Visual and Performing Arts			Yes

## VIII. School Finances

### Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2008-09)

This table displays a comparison of the school's per pupil expenditures from unrestricted (basic) sources with other schools in the district and throughout the state, and a comparison of the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding school expenditures can be found on the CDE Current Expense of Education & Per-pupil Spending Web page at <http://www.cde.ca.gov/ds/fd/ec/> and teacher salaries can be found on the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Supplemental)	Expenditures Per Pupil (Basic)	Average Teacher Salary
School Site	\$369.04	\$80.68	\$288.36	\$58,568.20
District	---	---	\$1,934	63,610
Percent Difference: School Site and District	---	---	0	2
State	---	---	5,681	68,212
Percent Difference: School Site and State	---	---	-65	-4

### Types of Services Funded (Fiscal Year 2009-10)

This section provides information about the programs and supplemental services that are provided at the school through either categorical funds or other sources.

- Title I - for at-risk students in the areas of reading and math
- SLBG- for improving all curricular areas for all students and providing campus supervision
- EIA/LEP and ELAP- English Language Development for students identified as English Language Learners.
- GATE - Gifted and Talented Education for identified students.
- Resource: Instructional program for students who have been identified as learning disabled.
- Adaptive PE: Modified Physical Education Program based on individual physical needs of qualifying students.
- Speech: Instructional program for speech and language development based on individual needs of qualifying students.
- SDC: Special Day Class. Special Education Services are delivered in a self-contained classroom for the majority of the school day. Individual students are mainstreamed to regular education programs as appropriate and specified in an Individual Education Plan (IEP).
- Migrant ED: Supplemental educational services for students whose families qualify as migrant.
- Extended Learning Opportunities: After school programs are available to students for either remediation or enrichment.

## Teacher and Administrative Salaries (Fiscal Year 2008-09)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of a district's budget, and compares these figures to the state averages for districts of the same type and size based on the salary schedule. Detailed information regarding salaries may be found on the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	35,094	41,988
Mid-Range Teacher Salary	63,873	68,649
Highest Teacher Salary	83,450	87,156
Average Principal Salary (Elementary)	107,405	109,026
Average Principal Salary (Middle)	109,413	112,489
Average Principal Salary (High)	0	113,872
Superintendent Salary	182,000	181,890
Percent of Budget for Teacher Salaries	30.3	42.5
Percent of Budget for Administrative Salaries	4.4	5.5

## IX. Student Performance

### Standardized Testing and Reporting Program

The Standardized Testing and Reporting (STAR) Program consists of several key components, including the California Standards Tests (CSTs); the California Modified Assessment (CMA), and the California Alternate Performance Assessment (CAPA). The CSTs show how well students are doing in relation to the state content standards. The CSTs include English-language arts (ELA) and mathematics in grades two through eleven; science in grades five, eight, and nine through eleven; and history-social science in grades eight, and ten through eleven. The CAPA includes ELA, mathematics in grades two through eleven, and science for grades five, eight, and ten. The CAPA is given to those students with significant cognitive disabilities whose disabilities prevent them from taking either the CSTs with accommodations or modifications or the CMA with accommodations. The CMA includes ELA for grades three through eight and science in grades five and eight and is an alternate assessment that is based on modified achievement standards. The CMA is designed to assess those students whose disabilities preclude them from achieving grade-level proficiency on an assessment of the California content standards with or without accommodations. Student scores are reported as performance levels. Detailed information regarding the STAR Program results for each grade and performance level, including the percent of students not tested, can be found on the CDE Standardized Testing and Reporting (STAR) Results Web site at <http://star.cde.ca.gov>. Program information regarding the STAR Program can be found in the Explaining 2009 STAR Program Summary Results to the Public guide at <http://www.cde.ca.gov/ta/tg/sr/documents/pkt5intrpts09.pdf>.

*Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.*

### Standardized Testing and Reporting Results for All Students – Three-Year Comparison

This table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards).

Subject	School			District			State		
	2007-08	2008-09	2009-10	2007-08	2008-09	2009-10	2007-08	2008-09	2009-10
English-Language Arts	38	46	46	34	39	39	46	50	52
Mathematics	37	48	48	33	43	43	43	46	48
Science	25	46	46	35	44	44	46	50	54
History-Social Science	0	0	0	19	28	28	36	41	44

### Standardized Testing and Reporting Results by Student Group – Most Recent Year

This table displays the percent of students, by group, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

Group	Percent of Students Scoring at Proficient or Advanced			
	English- Language Arts	Mathematics	Science	History-Social Science
All Students in the LEA				
All Student at the School				
Male	42	47	48	
Female	49	48	44	
Black or African American	41	33	*	
American Indian or Alaska Native	*	*		
Asian	*	*	*	
Filipino	67	73	*	
Hispanic or Latino	44	49	45	
Native Hawaiian/Pacific Islander	*	*	*	
White	67	58	64	
Two or More Races	47	41	*	
Socioeconomically Disadvantaged	45	47	43	
English Learners	24	35	8	
Students with Disabilities	55	41	*	
Students Receiving Migrant Education Services	27	55	*	

### California Physical Fitness Test Results (School Year 2009-10)

The California Physical Fitness Test is administered to students in grades five, seven, and nine only. This table displays by grade level the percent of students meeting the fitness standards for the most recent testing period. Detailed information regarding this test, and comparisons of a school's test results to the district and state levels, may be found on the CDE Physical Fitness Testing Web page at <http://www.cde.ca.gov/ta/tg/pf/>. *Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy, or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.*

Grade Level	Percent of Students Meeting Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards
5			
7			

## X. Accountability

### Academic Performance Index

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. API scores range from 200 to 1,000, with a statewide target of 800. Detailed information about the API can be found at the CDE Academic Performance Index (API) Web page at <http://www.cde.ca.gov/ta/ac/ap/>.

### Academic Performance Index Ranks – Three-Year Comparison

This table displays the school's statewide and similar schools API ranks. The statewide API rank ranges from 1 to 10. A statewide rank of 1 means that the school has an API score in the lowest ten percent of all schools in the state, while a statewide rank of 10 means that the school has an API score in the highest ten percent of all schools in the state. The similar schools API rank reflects how a school compares to 100 statistically matched "similar schools." A similar schools rank of 1 means that the school's academic performance is comparable to the lowest performing ten schools of the 100 similar schools, while a similar schools rank of 10 means that the school's academic performance is better than at least 90 of the 100 similar schools.

API Rank	2007	2008	2009
Statewide	5	3	4
Similar Schools	9	7	8

### Academic Performance Index Growth by Student Group – Three-Year Comparison

This table displays, by student group, the actual API changes in points added or lost for the past three years, and the most recent API score. *Note: "N/A" means that the student group is not numerically significant.*

Group	Actual API Change		
	2007-08	2008-09	2009-10
All Students at the School	-24	34	10
Black or African American			
American Indian or Alaska Native			
Asian			
Filipino			
Hispanic or Latino	-21	24	13
Native Hawaiian/Pacific Islander			
White			
Two or More Races			
Socioeconomically Disadvantaged	-4	27	8
English Learners	-14	30	8
Students with Disabilities	20	123	

## Academic Performance Index Growth by Student Group – 2010 Growth API Comparison

This table displays, by student group, the Growth API at the school, LEA, and state level.

Group	2010 Growth API		
	School	LEA	State
All Students at the School	772	726	767
Black or African American		675	686
American Indian or Alaska Native			728
Asian		862	890
Filipino		820	851
Hispanic or Latino	770	723	715
Native Hawaiian/Pacific Islander			753
White		795	838
Two or More Races		751	808
Socioeconomically Disadvantaged	762	709	712
English Learners	742	689	692
Students with Disabilities		569	580

### Adequate Yearly Progress

The federal NCLB Act requires that all schools and districts meet the following Adequate Yearly Progress (AYP) criteria:

- Participation rate on the state's standards-based assessments in ELA and mathematics
- Percent proficient on the state's standards-based assessments in ELA and mathematics
- API as an additional indicator
- Graduation rate (for secondary schools)

Detailed information about AYP, including participation rates and percent proficient results by student group, can be found at the CDE Adequate Yearly Progress (AYP) Web page at <http://www.cde.ca.gov/ta/ac/ay/>.

### Adequate Yearly Progress Overall and by Criteria (School Year 2009-10)

This table displays an indication of whether the school and the district made AYP overall and whether the school and the district met each of the AYP criteria.

AYP Criteria	School	District
Overall	No	No
Participation Rate: English-Language Arts	Yes	Yes
Participation Rate: Mathematics	Yes	Yes
Percent Proficient: English-Language Arts	No	No
Percent Proficient: Mathematics	No	No
API	Yes	Yes
Graduation Rate	N/A	N/A

### Federal Intervention Program (School Year 2010-11)

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (ELA or mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. Detailed information about PI identification can be found at the CDE Adequate Yearly Progress (AYP) Web page at <http://www.cde.ca.gov/ta/ac/ay/>.

Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2007-2008	2004-2005
Year in Program Improvement	Year 4	Year 3
Number of Schools Currently in Program Improvement	---	21
Percent of Schools Currently in Program Improvement	---	75.0

## **XI. Instructional Planning and Scheduling**

### **Professional Development**

This section provides information on the annual number of school days dedicated to staff development for the most recent three-year period.

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Teachers meet frequently within and across grade levels in lesson study and grade specific institutes to plan and discuss what they are doing and how to coordinate instruction. A teacher survey is taken at the end of the school year that guides site professional development and in-service selection decisions. Student data is also used to determine professional development offerings. Sites design specific professional development based on academic content standards, the California Standards for the Teaching Profession, and research-based practices.

Educational Services, Special Education, English Learners, Student Assessment and Accountability, and Teacher Support departments participate in the planning and implementation of District staff development activities. Courses are offered throughout the year on week nights and Saturdays.

Trainings are also offered during the summer months on content specific and professional areas such as SIOP, Teacher Leaders, English Language Arts, mathematics workshops, unpacking standards, and intervention programs. . Administration training focuses on the development of learning communities.

Conference and convention attendance, in-service meetings and staff collaboration offers additional opportunities for professional growth. Teachers observe other professionals, engage in peer coaching and work with mentors and grade level or departmental colleagues.